

<b>Council</b>	<b>Agenda Item 72 (4)</b>
1 February 2018	Brighton & Hove City Council

## NOTICE OF MOTION

### CONSERVATIVE GROUP

#### RESETTING THE COUNCIL'S RELATIONSHIP WITH THE TRADE UNIONS

This Council calls on the Chief Executive to:

1. Acknowledge that the most valuable resource of this Council is its workforce;
2. Note that the LGA Peer Review indicated that the Council's relationship with the Trades Unions is dysfunctional;
3. Note that the LGA Peer Review called for external facilitation to be brought in to enable a 're-set' to take place;
4. Note the concern of the trades unions expressed during the recent consultation process for The Royal Pavilion and Museums Trust Arrangements;
5. Set-up a cross-party working group to oversee external facilitation that would 're-set' the relationship between the Council and The Trade Unions to take place.

Proposed by: Cllr Tony Janio

Seconded by: Cllr Andrew Wealls

Supporting Information:

- "Trade unions within the council could play a valuable role in the future. However, this requires dramatically improved relationships between all concerned. The current set of relationships is recognized by all as being dysfunctional. Progress can only be made if there is agreement that the relationship needs to be 're-set'. We recommend that external facilitation is brought in to enable such a 're-set' to take place."

[Source: Corporate Peer Challenge 2017]

